



# KERALA GAZETTE

കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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## Labour and Rehabilitation Department Labour and Rehabilitation (A)

### ORDER

G. O. (Rt.) No. 1154/2007/LBR,  
Thiruvananthapuram, 26th April 2007.

- Read:—**1. Letter No. 25331/A3/2000/LBR dated 22-10-2001 from the Secretary, Labour and Rehabilitation Department.
2. Letter No. R(5) 2079/99 dated 14-10-1999 from the District Labour Officer, Thrissur.
3. Judgement of the Hon'ble High Court dated 12-3-2007 in O. P. No. 442 of 2002 (c) filed by Cochin Labour Union.

1. As per the letter read as second paper above an Industrial Dispute between the management of the Pharmaceutical Corporation (IM) Kerala (Ltd.), Thrissur and its workmen was recommended to be referred for adjudication to the Industrial Tribunal, Palakkad by the Labour Commissioner. After examining the case Government have decided to record the issue under section 12(5) of the Industrial Dispute Act, 1947 as per the letter read as 1st paper above.

2. The Hon'ble High Court as per its judgement dated 12-3-2007 in O. P. No. 442 of 2002 (C) filed by Cochin Labour Union has set aside the Government letter read above and directed Government to refer the case for adjudication under Section 10 of the Industrial Dispute Act, 1947.

3. In the above circumstance in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Dispute Act, 1947 Government hereby refer the Industrial Dispute between the management of the Pharmaceutical Corporation (IM) Kerala Ltd., Thrissur-680 001 and the workmen of the above referred establishment represented by the General Secretary, Cochin Labour Union, 'Valsan', Krishnaswami Road, Cochin-682 035 in respect of matters mentioned in the annexure to this order to the Industrial Tribunal, Palakkad with request to pass the award within three months.

### ANNEXURE

Whether the demand of the 27 employees for regularization in service is justifiable or not?

ജനറൽ വർക്കർമാരുടെ പേരും കേൾവിദാസവും.

1. ശ്രീ. മുരളീധരൻ, ടി.എ., അപ്പിൾ ഹൗസ്, ഉരകം പി.ഒ., തൃശ്ശൂർ-680 562
2. ശ്രീ. എൻ. എസ്. ദയാനന്ദൻ, നെല്ലിക്കൽ ഹൗസ്, പറളിക്കോട് പി.ഒ., വടക്കാഞ്ചേരി, തൃശ്ശൂർ ജില്ല
3. ശ്രീ. എം. കെ. അശോകൻ, മെക്കേണിക്കൽ ഹൗസ്, തൂവാമ്പൂർ, പി.ഒ. കേച്ചേരി, തൃശ്ശൂർ-680 501
4. ശ്രീ. കെ. ഇമ്മർ, കുമ്പനാട്ടത്തിൽ ഹൗസ്, കുമ്പനാട്ടെട്ടി, വടക്കേക്കാട് പി.ഒ., തൃശ്ശൂർ-679 562
5. ശ്രീ. പി. വി. സുരേന്ദ്രൻ, പുളളിക്കൽ ഹൗസ്, വെള്ളാനിക്കോട് പി.ഒ.
6. ശ്രീ. ശ്രീധരൻ, എം. ടി., മനകുളത്ത് ഹൗസ്, കുമ്പനാട്ടെട്ടി, തിരുവാമ്പുർ പി.ഒ., തൃശ്ശൂർ-680 581

7. ശ്രീ. എൻ. വി. സുബ്രഹ്മണ്യൻ, നടുവിൽപുര ഹൗസ്, കുറുരുതുകൽ പി. ഒ., താമരക്കുളം, തൃശ്ശൂർ-680 631
8. ശ്രീ. എം. എ. സുബ്രഹ്മണ്യൻ, മാഞ്ഞുരാൻ ഹൗസ്, കോനോടി, പി. ഒ. വെള്ളിക്കുളം, തൃശ്ശൂർ-680 693
9. ശ്രീ. സി. കൊച്ചു, എഴുത്തശാൽ വീട്ടിൽ, എങ്കക്കാട് പി. ഒ., തെത്താൻകുന്ന്, വടക്കാഞ്ചേരി, തൃശ്ശൂർ
10. ശ്രീ. കെ. എം. കബീർ, കുന്നംകുരത്ത് ഹൗസ്, പരുത്തിപ്പാറ, കുമരനല്ലൂർ-680 590
11. ശ്രീ. വി. എസ്. രവി, വെള്ളാനി ഹൗസ്, പി. ഒ. നന്ദിക്കര-680 301
12. ശ്രീ. പി. കെ. സുബ്രഹ്മണ്യൻ, പപ്പാത്ത് ഹൗസ്, കുന്നുകുഴിപ്പാടം, കുറുപ്പിറ പി. ഒ., ചാലക്കുടി-680 721
13. ശ്രീ. സി. വി. സുബ്രഹ്മണ്യൻ, ചാഴുവീട്ടിൽ ഹൗസ്, കരക്കൂർ പി. ഒ., പീൻ-680 702
14. ശ്രീ. ഇ. ടി. സുധാകരൻ, എരിപ്പാശേരി ഹൗസ്, പി. ഒ. കണ്ടാണശേരി, അരിയന്നൂർ (വഴി), തൃശ്ശൂർ-680 102
15. ശ്രീ. വി. പി. ജോർജ്ജ്, വട്ടപറമ്പിൽ ഹൗസ്, പി. ഒ. മേക്കംഗലം, തൃശ്ശൂർ
16. ശ്രീ. പി. എൻ. വേണുഗോപാലൻ, പൂത്തർമാടം ഹൗസ്, വെസ്റ്റൻ വെള്ളാനിക്കര, പി. ഒ. മാടക്കത്തറ-680 651
17. ശ്രീ. വി. എസ്. സുധീഷ്, വടക്കുംപേരി ഹൗസ്, ഇന്ദിരാഗർ, മണ്ണുത്തി പി. ഒ., തൃശ്ശൂർ
18. ശ്രീ. ടി. കെ. ഹരിഹരൻ, താനാട്ടു ഹൗസ്, തിരുവഞ്ചിക്കുളം, കീഴത്താളി അമ്പലത്തിനു സമീപം, കൊടുങ്ങല്ലൂർ പി. ഒ., പീൻ-680 664
19. ശ്രീ. എൻ. കെ. വിശ്വഭരൻ, നന്ദിക്കായിൽ ഹൗസ്, പി. ഒ. നന്ദിക്കര

20. ശ്രീ. കെ. സി. സുരേന്ദ്രൻ, കൊല്ലാത്തുപറമ്പിൽ ഹൗസ്, പി. ഒ. പൊയ്ക്ക, മാള-680 733
21. ശ്രീ. എം. കെ. മുരളീധരൻ, മനപ്പെട്ടി ഹൗസ്, പി. ഒ. അഞ്ചേരി, തൃശ്ശൂർ-6
22. ശ്രീ. എം. ആർ. രാജൻ, മാമ്പറമ്പിൽ ഹൗസ്, പി. ഒ. വെലൂർ, പീൻ-680 601
23. ശ്രീ. എൻ. വി. രവീന്ദ്രൻ, നടുവിൽപുരയ്ക്കൽ ഹൗസ്, പാമ്പൂർ, തൃശ്ശൂർ-680 013
24. ശ്രീ. സി. എസ്. ശേഖരപാലകൃഷ്ണൻ, ചുളിക്കാട് ഹൗസ്, പി. ഒ. കുമരനല്ലൂർ, മാട്ടുപാറ, വടക്കാഞ്ചേരി (വഴി), തൃശ്ശൂർ-680 590
25. ശ്രീ. എം. എം. രവി, മുരിങ്ങനടത്ത് ഹൗസ്, പി. ഒ. മുരിയാട്, കല്ലറു-കര-680 694
26. ശ്രീ. വി. എ. ശങ്കരൻകുട്ടി, വെട്ടകപറമ്പിൽ വീട്, പി. ഒ. മടത്തുംപടി, മണലിക്കാട്-680 733
27. ശ്രീ. ടി. രവികുമാർ, നാടാർ ഹൗസ്, ചിറക്കോട് പി. ഒ., വെള്ളാനിക്കര

By order of the Governor,  
C. K. VISWANATHAN,  
Secretary to Government.

### ORDER

G. O. (Rt.) No. 922/2007/LBR.  
Thiruvananthapuram, 9th April 2007.

- Read:—1. Letter No. I(6)-1971/06 dated 23-11-2006 from the Labour Commissioner, Thiruvananthapuram.
2. G. O. (Rt.) No. 3287/2006/LBR dated 22-12-2006.
3. Letter No. I(6)-2182/07 dated 19-2-2007 from the Labour Commissioner, Thiruvananthapuram.

The Industrial Dispute between the management of Service Station Motor Accessories Company, Vellayil Road, Kozhikode and its workmen represented by the Secretary, Kozhikode Jilla Motor & Engineering Workers Union (CITU), City Committee, Pavamani Road, Kozhikode was referred for adjudication to the Labour Court, Kozhikode, as per Government Order read as first paper above.

1. In the letter read as third paper above Labour Commissioner, Thiruvananthapuram has pointed out that the second portion of the terms of reference recommended for adjudication as per his letter read as first paper above was missed in the terms of reference in the Government Order read above and has requested to include the above portion also in the terms of reference of the Government Order.

Government have examined the matter and are pleased to include the following portion also as second part of the terms of reference of the Government Order read above.

"Whether the closure of the Service Station Motor Accessories Company, Calicut by the Management during conciliation proceedings before the District Labour Officer, Kozhikode is justifiable".

3. The Government Order read as first paper above will stand modified to the above extent.

By order of the Governor,  
C. MOHANAN,  
Additional Secretary to Government.

## ORDERS

(1)

G.O. (Rt.) No. 2582/2006/LBR.

Thiruvananthapuram, 1st November 2006.

Read:—1. G.O. (Rt.) No. 2692/04/LBR dated 14-10-2004.

2. Application dated 9-12-2005 from Smt. Sudha Unnikrishnan.

3. Letter No. I(5) - 861/05 dated 5-10-2006 from Labour Commissioner, Thiruvananthapuram.

An Industrial dispute between the management of Muthoot Bankers, Cherthala and its workman Smt. Sudha Unnikrishnan was referred for adjudication to the Industrial Tribunal, Alappuzha as per Government Order read as first paper above. The party representing the management was The Partner, Muthoot Bankers, Regional Office, Muthoot Towers, M.G. Road, Kochi-682 035.

In the application read as second paper above the workman Smt. Sudha Unnikrishnan, has submitted that Ernakulam Regional Office of Muthoot Bankers have entered appearance before the Industrial Tribunal, Alappuzha and submitted that Ernakulam branch/Office is independent from Cherthala branch of Muthoot Bankers, and the entire workmen in all the establishments coming under Muthoot Pappachan Group including Muthoot Bankers are employed by Muthoot Pappachan consultancy & Management service having office at Thiruvananthapuram. In the above context, the workman have requested Government to implead Cherthala branch of Muthoot Bankers and Muthoot Pappachan consultancy and Management service, Thiruvananthapuram also as essential parties to the industrial dispute.

Government have examined the matter in consultation with the Labour Commissioner. On enquiry it is revealed that the appointments are made by Muthoot Pappachan consultancy and Management service and Muthoot Bankers, Cherthala. Hence (1) Muthoot Bankers, Ward No. CMC 4, Cherthala and (2) Muthoot Pappachan consultancy and Management services Muthoot Centre, Pranan Road, Thiruvananthapuram are also impleaded as additional parties representing management in the Industrial Dispute referred as per G.O. (Rt.) No. 2692/04/LBR dated 14-10-2004.

The Government Order read as first paper above stands modified to the above extent.

(2)

G.O.(Rt) No. 3011/2006/LBR.

Thiruvananthapuram, 30th November 2006.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Payyavoor Service Sahakarana Bank Ltd. C-179, P. O. Payyavoor, Kannur District and the workman of the above referred establishment Sri Thomas Mathew, Chackamkunel, P. O. Chandanakkampara, Payyavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

"Whether the dismissal of Sri Thomas Mathew, Clerk, Payyavoor Service Co-operative Bank by the management is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 3012/2006/LBR.

Thiruvananthapuram, 30th November 2006

Whereas, the Government are of opinion that an industrial dispute exists between the Manager Puthupally K. M. M. Hospital, P. O. Perumpadappu, Malappuram-679 580 and the workman of the above referred establishment Smt. P. Mridula d/o Late Govindan Nair, Vattekkadu Veedu, Mangad P. O., Pazhanji Via. Thrissur-680 542 in respect of matters mentioned in the annexure to this order,

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Smt. P. Mridula, Assistant X-ray Technician, Puthanpally K. M. M. Hospital by the management is justifiable? If not what relief she is entitled to get?

(4)

G. O. (Rt.) No. 3013/2006/LBR.

*Thiruvananthapuram, 30th November 2006.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, the Commonwealth Trust of India Limited, Mannanchira, P. O. Kozhikode and the workman of the above referred establishment represented by the General Secretary, Tile and Ceramics Workers Union (AITUC), Feroke P. O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the removal of Sri M. Musthafa (MR 12) from the post of JCB Excavator Driver by the management is justifiable? If not, what relief he is entitled to?

(5)

G. O. (Rt.) No. 454/2007/LBR.

*Thiruvananthapuram, 17th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrison's Malayalam Ltd., Wallardie Estate, Vandiperiyar P. O. and the workman of the above referred establishment represented by the General Secretary, Highrange Estate's Labour Union (AITUC), Peermade P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Sri Muniyaswami, C. R. No. 4503 Pattumala No. 5 Division by the management of Wallardie Estate is justifiable? If not, what are the reliefs he is entitled to?

(6)

G. O. (Rt.) No. 522/2007/LBR.

*Thiruvananthapuram, 21st February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Mahila Pradhan Agents Welfare Society No. K-305/97, Collectorate P. O., Kottayam and the worker of the above referred establishment Smt. Annakkutty Xavier, Palathinkal Veedu, Ethirhanam P. O., Changanacherry in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Smt. Annakkutty Xavier, Clerk of the Mahila Pradhan Agents Welfare Society No. K-305/97, Kottayam by the management is justifiable? If not, what relief the workman is entitled to?

(7)

G. O. (Rt.) No. 523/2007/LBR.

*Thiruvananthapuram, 21st February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Manaloor Coir Vyavasaya Sahakarana Sanghom (Ltd.) No. 592, P. O. Manaloor, Thrissur District and the worker of the above referred establishment Smt. P. S. Karthyayani, w/o Premlal, Nandiyil House, P. O. Thalikkulam, Thrissur District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the

Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. P.S. Karthiyayini, Secretary, with effect from 6-4-2002 by the Management of Manaloor Chair Vyavastha Co-operative Society Ltd. No. R. 592, P.O. Manaloor is justifiable? If not what relief she is entitled to?

(8)

G.O. (Rt.) No. 537/2007/LBR.

*Thiruvananthapuram, 22nd February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Vadakkkekad Service Co-operative Bank (Ltd.) No. 562, P.O. Vadakkkekad, Thrissur-679 562 and the workman of the above referred establishment Sri C. Abdul Kader, s/o Kunju, Pozhiyattil House, P. O. Vadakkkekad, Thrissur-679 562 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether demotion of Sri C. Abdul Kader from the post of Manager to Senior Clerk and reduction of wages accordingly by the President of Vadakkkekad Service Co-operative Bank Ltd. No. P-562 are justifiable? If not, what relief he is entitled to get? (2) Whether dismissal of C. Abdul Kader from service, by the President of Vadakkkekad Service Co-operative Bank Ltd. No. P-562 is justifiable? If not what relief he is entitled to get? (3) Whether denial of wages to Sri C. Abdul Kader for the period from 1-2-2004 to 31-7-2004 and 1-2-2006 to 10-3-2006 by the employer, Vadakkkekad Service Co-operative Bank Ltd. No. P-562 is justifiable? If not what relief he is entitled to get?

(9)

G.O. (Rt.) No. 538/2007/LBR.

*Thiruvananthapuram, 27th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrison's Malayalam Ltd., Moongalar Estate, Vandiperiyar P.O. and the workman of the above referred establishment represented by the General

Secretary, Peermade Thottam Thozhilali Union (CITU), Reg. No. 226/57, P.R. Centre, Vandiperiyar P.O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idakki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Sri Chandran, C. R. No. 6194 by the management of Harrison's Malayalam Ltd. Moongalar Estate is justifiable? If not what are the reliefs entitled to him?

(10)

G.O. (Rt.) No. 452/2007/LBR.

*Thiruvananthapuram, 17th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrison's Malayalam Ltd., Palappilly Estate, Palappilly P.O., Thrissur and the workmen of the above referred establishment Sri, Abdul Manaf (Worker No. 940), Chathanchira Veedu, P. O., Palappilly, Thrissur-680 304 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri, Abdul Manaf (worker No. 940), General Worker, by the Management of Harrison's Malayalam Ltd. Palappilly Estate, Palappilly, Thrissur is justifiable? If not what relief he is entitled to get?

(11)

G.O. (Rt.) No. 1112/2007/LBR.

*Thiruvananthapuram, 24th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. T.V. Jameela, w/o T. V. Muhammed, Managing Partner, Laila Petroleum (Indian Oil Dealer), Kaithavalappil Veedu, Thazhupalam, Tirur and the workman

of the above referred establishment Sri K. Sukumaran, Korappattil Veedu, Elathur P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. Sukumaran, Shop Assistant of Laila Petroleum (Indian Oil Dealer), Thazhepalam, Tirur by the management is justifiable? If not, what relief is he entitled to get?

(12)

G. O. (Rt.) No. 1125/2007/LBR.

*Thiruvananthapuram, 25th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sree Bhakthi Samvardhini Yogam, Talappu, Kannur and the workman of the above referred establishment represented by the Secretary, Kannur District Shop and Establishment Commercial Workers Union (May Dina Thozhilali Kendram) Super Bazar, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. Padmanabhan, Worker, Sree Bhakthi Samvardhini Yogam, Kannur by the management is justifiable? If not, what relief he is entitled to?

(13)

G. O. (Rt.) No. 1127/2007/LBR.

*Thiruvananthapuram, 25th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. P. Fazela w/o Usman, Proprietress, KL 10D-8159, Emirates Travels, Near Panchayath Kinar, Edachowa, Kannur (2) Sri Velandi Gangadharan s/o Anandhan, Velandi House, Tana, Kannur and the

workman of the above referred establishment, Sri A. G. Pradeep Kumar s/o F. K. Kunjikkannan Nambiar, Gopalapuram, Kayalodu, Mamparam P.O., Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri A. G. Pradeep Kumar, Conductor, by the management K.L. 10 D-8159 Emirate Bus is justifiable? If not, what relief he is entitled to?

(14)

G. O. (Rt.) No. 1129/2007/LBR.

*Thiruvananthapuram, 25th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Kairali Estates & Exporters Pvt. Ltd., Padagiri P. O., Nelliampathi, Palakkad and the workmen of the above referred establishment Sri G. Ganesan, Pulayampara, O. V. F., Nelliampathi P. O., Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri G. Ganesan by the Management of Kairali Estates and Exporters Pvt. Ltd., Padagiri is justifiable? If not, what relief he is entitled to?

(15)

G. O. (Rt.) No. 1130/2007/LBR.

*Thiruvananthapuram, 25th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. T. V. Jameela, w/o T. V. Muhammed, Managing Partner, Laila Petroleum (Indian Oil Dealer), Kaithavalappil Veedu, Thazhepalam, Tirur and the workman of the above referred establishment Sri G. Thouseque,

Chepra House, Pathampada, Niramuruthoor P.O., Tirur, Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri C. Thouseque, Attender of Laila Petroleum (Indian Oil Dealer), Thazhepalam, Tirur by the management is justifiable? If not, what relief he is entitled to get?

(16)

G. O. (Rt.) No. 1158/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Malabar Spinning and Weaving Mills Co. Ltd., Thiruvannoor Nada P. O., Kozhikode and the workman of the above referred establishment represented by the Secretary, Cotton Mill Workers Union (CMTU), Thiruvannoor Nada P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the claim raised by the union regarding the date of entry in service of Sri K. V. Prabhakaran as 14-10-1971 is justifiable? If not, which date can be treated as actual date of entry in service?

(17)

G. O. (Rt.) No. 1159/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, The Balliapattam Tile Works Ltd.,

Pappinissery P.O., Kannur and the workman of the above referred establishment Sri K. Louis, Kallen House, Mudikkannam, Paryaram Ansam Desam, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri K. Louis, Worker of the Balliapattam Tile Works Ltd., Pappinissery by the management is justifiable? If not what relief he is entitled to?

(18)

G. O. (Rt.) No. 1160/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Kalluvazhayil Sabir, Managing Partner, New Thurayoor Wood Industries, Thurayoor P. O. (2) Sri T. V. Abdulla, Partner, New Thurayoor Wood Industries, Thurayoor P. O. and the workman of the above referred establishment Sri K. K. Raju, Kalladan Kandikkuni, Naduvannur P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether there is any denial of employment to Shri K. K. Raju by the Management of New Thurayoor Wood Industries, Thurayoor P. O. if so, what relief he is entitled to?

(19)

G. O. (Rt.) No. 1301/2007/LBR.

*Thiruvananthapuram, 10th May 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Books and Publication Society, Kakkannad, Kochi-30 and the workman of the above referred establishment represented by the General Secretary, Kerala Books and Publication Society Employees Association, C.I.T.U., Register No. 215/79, Kakkannad, Kochi-30 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the reversion as printing helper and subsequent dismissal of Sri K. M. Baeker, Offset Printing machine operator by the management of Kerala Books and Publication Society, Kakkad is justifiable ? If not, what relief he is entitled to ?

(20)

G. O. (Rt.) No. 1333/2007/LBR.

*Thiruvananthapuram, 14th May 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Registrar, University of Kerala, University Office, Thiruvananthapuram and the workman of the above referred establishment Shri Hameed, K., Kizhakkemannara House, Ayathil P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri K. Hameed, Provisional Assistant Grade II, University of Kerala, Thiruvananthapuram from the service of the University is justifiable ? If not what relief he is entitled to ?

By order of the Governor,  
SUSY EAPEN,  
*Under Secretary to Government.*

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